# CORPORATE PLAN 2017-22

CREATING OPPORTUNITIES STRENGTHENING COMMUNITIES VALUING LIFESTYLE







## **TABLE OF** CONTENTS

's Message	4
egion	5
oreton Bay Region Vision	6
on Bay Regional Council	8
cted Council	
or and Councillors 2016-20	9
porate Mission	
rate Plan 2017-22	11
porate Plan on a Page	12
ating Opportunities	14
Local Jobs for Residents	14
Digital Literacy and Commerce	15
Well-planned Growth	15
engthening Communities	16
Safe Neighbourhoods	16
Strong Local Governance	17
Healthy and Supportive Communities	17
uing Lifestyle	18
Healthy Natural Environment	18
Diverse Transport Options	19
Quality Recreation and Cultural Opportunities	19
oring Success	21



## **MAYOR'S MESSAGE**

When it comes to lifestyle, Moreton Bay Region is second-to-none.

Residents enjoy close proximity to the Brisbane CBD, and some of South East Queensland's best natural attractions and amenities, including the recent completion of the Redcliffe Peninsula Line which has connected our community more than ever before.

Our enviable lifestyle is a key reason why we continue to be one of Australia's fastest growing regions and this is supported by the title of the strongest growing economy in Queensland a result we can all be proud of.

Our region's lifestyle, strong communities and local opportunities remain council's vision and the core of this Corporate Plan.

This plan seeks to strike that critical balance which is central to our community's desire to see the whole of the Moreton Bay Region as a place with increasing opportunities for residents to live and work, a place with healthier and more sustainable lifestyles, and a place that has a healthy natural environment.

The Mill at Moreton Bay priority development area, including a major new university campus at its heart is a key example of how council is bringing these plans to life and ensuring residents, business and industry have the opportunity to contribute to a strong, growing and diverse economy.

The Corporate Plan 2017-22 sets out council's priorities for the next five years and provides clear targets as we continue to work together to bring our community's vision to life.

**Allan Sutherland** Mayor - Moreton Bay Regional Council



## **OUR** REGION

The Moreton Bay Region is a diverse area, spanning more than 2037 square kilometres and boasting everything from rural townships and urban centres to coastal villages and thriving business precincts – We've Got It All.

Located between Brisbane City and the Sunshine Coast, Moreton Bay is one of Australia's fastest-growing urban regions with its population of 435 000 people forecast to grow by over 40 per cent to more than 645 000 people by 2036.



Moreton Bay has a strong and connected community that enjoys the benefits of close proximity to the Brisbane CBD and a lifestyle that's second-to-none.

The region offers some of South East Queensland's premier waterfront locations, pristine environmental areas, vibrant entertainment options and thriving cultural and community hubs. Residents enjoy access to award-winning medical, commercial, leisure, entertainment and residential precincts.

Moreton Bay Regional Council Corporate Plan

## OUR MORETON BAY REGION VISION

Moreton Bay Regional Council is committed to achieving the community's vision for the Moreton Bay Region:

A thriving region of opportunity where our communities enjoy a vibrant lifestyle.

Our Moreton Bay Region Vision was developed in partnership with the community and is structured upon three key themes; creating opportunities, strengthening communities and valuing lifestyle. These themes reflect our community's desire to see Moreton Bay Region as a place with increasing opportunities for residents to live and work, a place with healthier and more sustainable lifestyles, and a place that has a healthy natural environment.

Together they provide a strong foundation for the corporate plan and what needs to be done to achieve our community's vision.

### CREATING OPPORTUNITIES

Local jobs for residents

Digital literacy and commerce

Well-planned growth

6

## STRENGTHENING COMMUNITIES

Safe neighbourhoods

Strong local governance

Healthy and supportive communities

## VALUING LIFESTYLE

Healthy natural environment

Diverse transport options

Quality recreation and cultural opportunities

Moreton Bay Regional Council Corporate Plan



## **MORETON BAY** REGIONAL COUNCIL

Moreton Bay Regional Council is Australia's third largest local government spanning rural townships and urban centres, coastal villages and thriving business precincts.

Council employs a workforce dedicated to servicing the needs and enhancing the lifestyle of residents, providing more than 100 services to the community spanning road and transport infrastructure, parks, sport, rubbish collection and community and cultural facilities. Together, they make a significant contribution to local lifestyle, community and economy.



## **ELECTED COUNCIL**

Moreton Bay Regional Council comprises 12 divisions. Residents in each division elect a Councillor to represent their community. The Mayor is elected by all residents. The Mayor and Councillors are elected to a four-year term.

## **CORPORATE VISION**

Moreton Bay Regional Council is dedicated to serving the community to create a region of opportunity and a vibrant lifestyle, while focusing on excellence and sustainability. Council proudly upholds the following values in its daily operations with customers, external partners and staff:

RESPECT	SERVICE	INTEGRITY
We listen to people We treat people fairly and consistently We embrace diversity and opinions We treat others as we wish to be treated	We seek to understand the needs of those we serve We strive to exceed expectations We communicate clearly We take a positive approach	We are ethical and honest We take responsibility for our actions We act within statute and law We take pride in t manner in which we perform our dutie
	We are proud to serve our community	

## **MAYOR AND COUNCILLORS 2016-20**

Back L-R:	Matthew Constance, Mike Charlton (Deputy Mayor), Brooke Savige,
Front	Mick Gillam, Julie Greer, Adrian Raedel. Adam Hain, Denise Sims,
L-R:	Darren Grimwade, Allan Sutherland
	(Mayor), Koliana Winchester, James Houghton, Peter Flannery.

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### TEAMWORK

We promote a friendly, supportive work environment

We inspire and encourage innovation

We develop and maintain relationships

We work collaboratively with our community and external partners

## **SUSTAINABILITY**

We focus on the future

We respect the environment

We demonstrate leadership by example



## **CORPORATE PLAN** 2017-22

This plan responds to the Moreton Bay Region Vision, which was developed in partnership with the community. It enables council, in partnership with the community, to place an importance on creating opportunities, strengthening communities and valuing lifestyle.

In order to deliver on the community's desire, it is important to note that the plan itself presents as a balance between competing desires, and has a range of connections and interdependence between the various strategies and strategic actions.

Success in one area that affects other areas and requires ongoing balance and prioritisation continue to deliver on the Moreton Bay Region Vision.

Council's priorities, decisions and policies are guided by its corporate plan, which forms the basis of council's annual operational and financial plans. The strategic outcomes and actions identified in this corporate plan link directly to key performance indicators in council's annual operational plan.

This plan responds directly to the Moreton Bay Region Vision, which was developed in partnership with the community. The plan itself was the subject of a further community consultation process undertaken in early 2017 and incorporates feedback provided during that period.



## **Corporate mission**

Council proudly upholds the following values in its daily operations with customers, external partners and staff: Respect, Service, Integrity, Teamwork and Sustainability.

## CORPORATE **PLAN** 2017-22

CREATING OPPORTUNITIES STRENGTHENING COMMUNITIES VALUING LIFESTYLE

Bay

### cleating Opportunit **Our Vision Our Strategic Priorities** • Well-planned growth: our residents will live in places that maintain • A place where housing and infrastructure supports the balance between a sense of community, growth, environment our growing population and enhances our lifestyle. and lifestyle. **Achieving Our Success** • A place where people of all ages have easy access • Digital literacy and commerce: our households and business will be An innovative and thriving economy to education and training opportunities. part of a global network using the very latest digital technology. A digital region • A place where residents, businesses and industry · A sustainable and well-planned community • Local jobs for residents: our vibrant and sustainable business and enjoy the benefits of a strong, growing and industry sectors will be employing well-trained and suitably qualified diverse economy. local residents. Region nening Comm **Our Vision Our Strategic Priorities** • A place where all residents enjoy a quality lifestyle and a sense of belonging. **Achieving Our Success** • A place where services are available to support A safe and resilient community A healthy and inclusive community Strong leadership and governance • Strong local governance: our residents' values and ideas are A place where civic leaders are progressive, • A council connected with its community Acteton I echoed through the actions of our civic leaders. A thriving region of opportunity where our communities enjoy a vibrant lifestyle. Valuing Lifesty **Our Vision Our Strategic Priorities** Healthy natural environment: our residents will collectively contribute **Achieving Our Success** to creating a cleaner and healthier environment for future generations. and visitors as part of our unique lifestyle. · A clean and healthy environment • Diverse transport options: our region will consist of well-connected places and residents will embrace more sustainable travel choices An integrated regional transport network · Active recreation opportunities • Places to discover, learn, play and imagine Celebrating local arts, culture and community

Moreton Bay Regional Council is dedicated to serving the community to create a region of opportunity and a vibrant lifestyle, while focusing on excellence and sustainability.

### **Corporate values**

Moreton Bay



## CREATING **OPPORTUNITIES**

## **OUR MORETON BAY REGION VISION:**

- A place where housing and infrastructure supports our growing population and enhances our lifestyle.
- A place where people of all ages have easy access to education and training opportunities.
- A place where residents, businesses and industry enjoy the benefits of a strong, growing and diverse economy.

## A REGION OF **OPPORTUNITY FOR ALL**

## **OUR STRATEGIC PRIORITIES:**

- · Well-planned growth: our residents will live in places that maintain the balance between a sense of community, growth, environment and lifestyle.
- Digital literacy and commerce: our households and business will be part of a global network using the very latest digital technology.
- · Local jobs for residents: our vibrant and sustainable business and industry sectors will be employing well-trained and suitably qualified local residents.

## WELL-PLANNED GROWTH

Our residents will live in places that maintain the balance between a sense of community, growth, environment and lifestyle.

Achieving our success: A sustainable and well-planned community			
Strategy Strategic actions			
Facilitate growth while retaining the region's unique environment and lifestyle choices.	Manage growth and land use to achieve sustainable local and regional outcomes through a current and contemporary planning scheme and associated plans and policies.		
	Plan and deliver regional infrastructure that supports population growth.		
Develop vibrant, accessible and appealing places.	Deliver people-friendly places through urban renewal and place-making projects.		
Facilitate quality development outcomes, in partnership with industry, that are consistent with	Deliver an efficient and consultative development application and assessment process.		
the region's vision for growth.	Deliver education, regulation and compliance of built form and land-use matters.		

## DIGITAL LITERACY AND COMMERCE

Our households and business will be part of a global network using the very latest digital technology.

Achieving our success: A digital region			
Strategy	Strategic actions		
Develop, support and incentivise a digital region.	Implement a region the region's digita		

## LOCAL JOBS FOR RESIDENTS

Our vibrant and sustainable business and industry sectors will be employing well-trained and suitably qualified local residents.

Achieving our success: An innovative and thriving e				
Strategy	Strategic actions			
Develop a sustainable, innovative and thriving economy that creates valuable employment for residents,	Deliver facilities a and prosper.			
protects the region's high quality of life and provides a prosperous	Partner with stake			
future for residents.	Partner and delive provide quality reg			
	Deliver economic and managed pro			
Develop projects which deliver strategic opportunities for the Moreton Bay Region.	Deliver strategic e opportunities thro			



onal technology strategy to identify and enhance al capabilities.

### onomy

and initiatives which support local business to grow

- ceholders to attract investment to the region.
- ver facilities, major events and initiatives which gional economic development outcomes.
- development opportunities through council-owned operties.
- economic development and employment ough projects such as The Mill at Moreton Bay\*.

## **A BRIGHT FUTURE IN** THE MAKING

\*With a full-scale university at its core, The Mill at Moreton Bay will be a thriving major precinct generating thousands of higher education and employment opportunities for the region. For more information on this project, visit www.moretonbay.qld.gov.au/themill

There are a range of other projects delivered by council which are detailed in council's annual operational and financial plans.



A REGION WITH

**OUR STRATEGIC PRIORITIES:** 

inclusive communities.

civic leaders.

safe and resilient communities.

Healthy and supportive communities: our

SAFE, STRONG AND

Safe neighbourhoods: our residents will live in

residents will be making healthier lifestyle

Strong local governance: our residents' values and ideas are echoed through the actions of our

choices and we will live in stronger, more

**INCLUSIVE COMMUNITIES** 

## **STRENGTHENING** COMMUNITIES

## **OUR MORETON BAY REGION VISION:**

- A place where all residents enjoy a quality lifestyle and a sense of belonging.
- A place where services are available to support people seeking an active, healthy and engaged lifestyle.
- A place where civic leaders are progressive, responsive and build trust within our community.

## SAFE NEIGHBOURHOODS

16

Our residents will live in safe and resilient communities.

Achieving our success: A safe and resilient community			
Strategy	Strategic actions		
Develop arrangements to mitigate the impact of disaster events.	Partner with stakeholders to implement a local disaster management plan to guide service provision.		
	Provide education, training and projects that improve community resilience.		
Maintain safe public spaces.	Deliver infrastructure and services that support community safety and crime prevention.		
Maintain a lifestyle enhanced and protected by local law.	Effectively administer local law through a contemporary regulatory service.		
Maintain healthy communities through appropriate programs	Deliver effective pest, plant and weed management.		
and regulation.	Deliver a targeted vaccination service in conjunction with stakeholders.		
	Regulate environmental health matters through appropriate licensing, regulation and education.		

## HEALTHY AND SUPPORTIVE COMMUNITIES

Our residents will be making healthier lifestyle choices and we will live in stronger, more inclusive communities.

Achieving our success: A healthy and inclusive comm				
Strategy	Strategic actions			
Develop and support well-p -maintained and -managed sport facilities.				
Support sporting clubs to a ongoing self-sustainability.	chieve Partner with stak opportunities tha investment in reg			
	Provide opportun organised sport.			
Develop a strong and inclusive community.	Deliver targeted s supporting not-fo			
	Deliver initiatives inclusive commu			
Maintain and enhance spa and facilities that are used the community.				

## STRONG LOCAL GOVERNANCE

Our residents' values and ideas are echoed through the actions of our civic leaders.

Achieving our success: Strong lead	ership and gover
Strategy	Strategic actions
Maintain transparent, robust and compliant decision making.	Deliver corporate of council.
	Maintain council' management, rig
Protect council assets, people and environment.	Maintain effective governance proce
Maintain an efficient and	Maintain a financ
effective organisation.	A responsible and and sustainable v
Provide residents opportunity to participate and engage with their community.	Deliver a local even and lifestyle.
Achieving our success: A council c	onnected with its
Strategy	Strategic actions
Maintain efficient and responsive customer services.	Deliver innovative
Develop communications which promote and support council services.	Deliver efficient a projects and initia

### munity

### S

keholders to deliver a collaborative approach to ad management of sport facilities.

keholders to deliver projects and funding at deliver quality sporting outcomes, and guide gional sport infrastructure.

nities that showcase and encourage participation in

support, initiatives and facilities to the region by profit and charitable organisations.

s, facilities and events that promote and support an unity.

stakeholders to plan, develop and administer ses and facilities.

### nance

### IS

e advice that supports the decision making

I's legislative obligations relating to complaint ght-to information and information privacy.

ve risk management, controls and cesses.

cially sustainable organisation.

nd attractive employer with a capable, productive workforce.

ents program that celebrates local community

### community

### 5

e services that improve customer experiences.

and timely information about council programs, iatives.



## VALUING LIFESTYLE

## **OUR MORETON BAY REGION VISION:**

- A place where a preserved and well-maintained natural environment can be enjoyed by residents and visitors as part of our unique lifestyle.
- A place where people can travel easily around the region using different modes of transportation.
- A place where residents and visitors can participate in diverse recreation and cultural opportunities.

## A REGION THAT CELEBRATES OUR VIBRANT LIFESTYLE

## **OUR STRATEGIC PRIORITIES:**

- Healthy natural environment: our residents will collectively contribute to creating a cleaner and healthier environment for future generations.
- Diverse transport options: our region will consist of well-connected places and residents will embrace more sustainable travel choices and behaviour.
- Quality recreation and cultural opportunities: residents of all ages will have greater choice of recreation and cultural activities in the region.

## HEALTHY NATURAL ENVIRONMENT

Our residents will collectively contribute to creating a cleaner and healthier environment for future generations.

Achieving our success: A clean and healthy environment			
Strategy	Strategic actions		
Maintain sustainable waste management for the Moreton Bay Region.	Deliver efficient, accessible and timely waste services. Deliver education and initiatives that enhance sustainable waste practices.		
Maintain and enhance the health of the natural environment.	Deliver innovative projects, programs and partnerships that protect and enhance the region's natural environment and biodiversity. Deliver education and experiences that showcase the region's natural environment, and promote a healthy and sustainable region.		
Protect public assets and maintain environmental standards through management of the stormwater network, coastal areas and waterways.	Deliver an efficient and reliable stormwater network. Deliver safe and sustainable waterway and coastal areas.		

## **DIVERSE TRANSPORT OPTIONS**

Our region will consist of well-connected places and residents will embrace more sustainable travel choices and behaviour.

Achieving our success: An integrated regional transp			
Strategy	Strategic actions		
Maintain a safe, efficient, reliable and integrated transport network.	Maintain, improve networks through associated plans		
	Partner with stake transport network		

## **QUALITY RECREATION AND CULTURAL OPPORTUNITIES**

Residents of all ages will have greater choice of recreation and cultural activities in the region.

Achieving our success: Active recreation opportuniti				
Strategy	Strategic actions			
Develop quality and accessible recreation opportunities that enhance the lifestyle of residents.	Plan, manage and that achieve qual			
ennance the mestyle of residents.	Plan and deliver p quality and innov			
Achieving our success: Places to discover, lear				
Strategy	Strategic actions			
Develop and deliver a contemporary public library service.	Provide engaging community learni			
Achieving our success: Celebrating	g local arts, cultur			
Strategy	Strategic actions			
Develop and showcase the region's diverse arts, cultural heritage and	Deliver opportuni arts, culture and			
social history.	Ensure the region collections are en			

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port network

5

ve and expand the region's road and transport h an Integrated Local Transport Strategy and s and policies.

keholders to plan and deliver a safe and efficient k.

### ies

IS

nd deliver fit-for-purpose parks and open spaces lity recreation outcomes.

projects and programs that encourage and support vative recreation.

y and imagine

S

spaces, services and resources which facilitate ing, leisure and connectivity.

re and community

S

ities to develop and showcase the region's diverse heritage.

n's art, cultural heritage and social history njoyed, preserved and protected.



## MONITORING **OUR** SUCCESS

## **INTEGRATED REPORTING STRUCTURE**



## As part of council's integrated reporting structure, the annual operational plan outlines key performance indicators which support and deliver the strategic outcomes and actions identified in the corporate plan. Council reports quarterly on progress against these indicators.

Outcomes are formally reported each year through council's annual report, which is available at www.moretonbay.qld.gov.au/annualreport

### Moreton Bay Regional Council Corporate Plan